Human Trafficking
Brown Bag Thursday

Vicki Jenkins,
Legal Counsel, DODD

Liz Ranade Janis,
Anti-Trafficking Coordinator, Ohio Department of Public Safety

Welcome!
Before we begin...

Presenters will take questions
Type your questions in the webinar chat box

A recording will be posted
DODD Work Space, Webinar Catalog
http://dodd.ohio.gov/workspace/Pages/default.aspx

Continuing Professional Development Credit Hour
1 hour of CPD is available for viewing this live webinar in the following areas: Adult Services/Day Habilitation, Investigative Agent, Service and Support Administration, Superintendent and CBDD Board Members

CPD webinar attendance policy
• As of November 2015, participants must view the full hour in order to receive CPD credit. The full webinar policy is available on the DODD Work Space http://dodd.ohio.gov/workspace/Pages/default.aspx
Miss a Brown Bag webinar?
Find recordings on the DODD App!

*Brown Bag MP#s not yet available on iTunes.

Download the DODD App
http://dodd.ohio.gov/StayConnected/Pages/default.aspx
Our Guests Today

Vicki Jenkins
Legal Counsel, Ohio Department of Developmental Disabilities

Liz Ranade Janis
Anti-Trafficking Coordinator, Ohio Department of Public Safety
What is Human Trafficking?

As defined under U.S. federal law, human trafficking is:
A form of modern-day slavery where people profit from the control and exploitation of others.

Trafficking Versus Exploitation

**Trafficking**: Compelled service of others for profit

**Exploitation**: Benefiting from someone else
Who is Trafficked?

Vulnerable Populations:

- Immigrants participating in work programs
- Runaways, the missing, foster kids
- Dependents
- Individuals with disabilities
Risk Factors:
Prior abuse in the home, including sex abuse
Involvement with county children services
Previously living in home where one or both parents abused drugs, own drug use
History of running away from home
Involvement in illegal activities
Mental or physical disability

Who is Trafficked?
Specific Risk Factors For Individuals With Disabilities

Difficulty communicating

Inability to protect oneself due to lack of instruction or resources

Difficulty sorting people as a safe or unsafe social connection
Who is Trafficked?

Often the person abusing/trafficking a person who has a disability is someone the person knows and trusts. That could be:

- Family members
- Acquaintances
- Residential Care Staff
- Transportation Providers
- Personal Care Attendants

Research suggests that +97% of people with developmental disabilities who are victims of abuse knew and trusted the abuser. *(Baladerian, 1991)*
Federal Anti-Human Trafficking law passed in 2000

**Evolving Understanding**

Reassessing definition of trafficking

Aided by increased general public awareness, advocacy and understanding of different ways trafficking manifests
Laws
Prevent trafficking, Protect Victims, Prosecute Offenders

Ohio Revised Code (ORC 2905.32) better reflects federal law and address unique circumstances in our state

Governor’s Human Trafficking Task Force

Established in 2012
11 state agencies (including DODD) convened to identify service gaps and create solutions to close them
Ashland, 2013

A woman with an intellectual disability and her child were held captive for two years

Mother endured physical and psychological abuse

Stole a candy bar in order to escape her captors
Individuals responsible sentenced to 30 years in Federal prison

Example of case effectively prosecuted under new laws
Are workers getting paid?

Can they leave their place of work?

Is the company taking part of their wages?

Does the earner keep the wages they earned?

“Arrangement” for employment
Case Study — Labor Trafficking

*Henry’s Turkey Farm, Atalissa, Iowa, 2009*

Labor trafficking of twelve men with developmental disabilities

Lasting thirty years

Housed in deplorable conditions

Endured physical and psychological abuse

Denied basic employment rights, livable wages
More Signs & Symptoms

Poor Mental Health or Abnormal Behavior
- Fearful, anxious, depressed, submissive, tense, nervous/paranoid
- Avoids eye contact

Poor Physical Health
- Appears malnourished
- Shows signs of abuse, physical restraint

Lack of Control
- Has few or no possessions
- Not in control of own finances
- Not able to speak for themselves
Lack of Clarity and Awareness

- “Just visiting”, unable to clarify where they are staying
- Lacking knowledge of surroundings/location
- Loss of sense of time
- Inconsistent story
How To Report Suspected Trafficking

If you suspect someone with a developmental disability is being trafficked, report your concerns the same way you any suspicion of abuse.

CBDD Abuse Hotline
DODD Abuse Hotline
866-313-6733
Report online

Or, call 911 if the person is in immediate danger
Remember

You do not need to prove abuse or trafficking to make a report. The report starts an investigation.

Case managers, direct care workers, police officers and others who work with vulnerable populations are mandated reporters.
Questions?

Please type your questions into the chat box on your screen.
Don’t forget

CPD Certificates

For those viewing live
Certificates will be automatically emailed to registered attendees who have logged in today, Certificates may take up to 30 days.

Viewing with a group?
Use the attendance sheet to request CPD credit for groups audiences
- Ink signatures are *not* necessary, just supervisor name
- Certificates are unavailable 90 days after the webinar date

Group Attendance sheet:
https://docs.google.com/spreadsheets/d/1oIh8Z-Ax1o6v1vesNMwt9f9GqlYFrpaJsH5uGhygPT0/edit?pli=1#gid=1152295534

Please note the CPD webinar attendance policy effective October 2015
- Participants must view the full hour rather than 75% of the hour
- Full text of the policy is available on the DODD Work Space
  http://dodd.ohio.gov/workspace/Pages/default.aspx
Miss a Brown Bag webinar?
Find recordings on the DODD App!

Download the DODD App
http://dodd.ohio.gov/StayConnected/Pages/default.aspx
After Reporting Abuse
Scott Phillips and Cindy Kuhr
February 25 @ noon

Watch for more information in Announcements on the DODD Training Page, and in the Work Space Update email.