



Annual Report 2016

The Ohio Department of Developmental Disabilities

About the Department

The Ohio Department of Developmental Disabilities (DODD) oversees a statewide system of supports and services for people with developmental disabilities and their families with the support of a diverse stakeholder community. The Department, does this by developing services for children and adults that ensure health and safety, encourage participation in the community and increase opportunities for meaningful employment.

Mission and Vision

Our mission is the continuous improvement of the quality of life for Ohio's citizens with developmental disabilities and their families. Our vision is that Ohio's citizens with developmental disabilities and their families will experience lifestyles that provide opportunities for personal security, physical and emotional well-being, full community participation, productivity, and equal rights.



Leadership



John R. Kasich
Governor



John L. Martin
Director

Deputy Directors



Kimberly Mowry
Division of Fiscal
Administration



Antoinette Wallace
Division of Human
Resources



Michelle Burk
Division of Information
Technology Services



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Division of Legal and
Oversight



Zach Haughwout
Division of Legislative
Affairs and Communications



Lori Horvath
Division of Medicaid
Development and
Administration



Teresa Kobelt
Division of Policy and
Strategic Direction



Ginnie Whisman
Division of Residential
Resources

A Message From Director Martin

State Fiscal Year (FY) 2016 was an unprecedented year of firsts.

For the first time, all programs for people with developmental disabilities will be available under one agency. In FY 2016 the Early Intervention program began its transition, following the Intermediate Care Facilities (ICF) program and the Transitions DD waiver in moving from another state agency to the Department of Developmental Disabilities.

The largest increase in state funding in the Department's history provided 3,000 new waivers. Approximately 800 were made available to people who want to move out of an ICF. Roughly 400 were targeted at supporting people with complex needs who prefer to keep living in their community rather than moving to an ICF. The remaining 1,800 waivers were designated to address the needs of people on the waiting list.

With these waivers came the first significant waiver rate increase in ten years, in support of a hardworking and dedicated workforce.

The largest capital grant ever given to the developmental disabilities system will expand accessible housing opportunities, supporting the work of large public and private residential and day settings to become smaller community settings.

Lastly, Ohio became the third state and the first large one, to have its transition plan approved by the Centers for Medicare and Medicaid Services (CMS), singling Ohio's plan out as one from which other states could learn.

I would like to express my gratitude to Governor John R. Kasich and the Ohio Legislature who provided the funding and support for this historic year.

While I am confident that these changes move our system in a positive direction, I also know that with change often comes anxiety. I want to express my sincere gratitude to the people that access services and their families, to providers and direct care staff, to County Boards of Developmental Disabilities (CBDDs), their staff and board members, to our stakeholders, self-advocates and advocacy groups, for their support and patience as we keep working to make Ohio a better place for the people we serve, no matter where they choose to live, work and spend their day.



John Martin



Helping people live better lives wherever they choose to

live, work, and spend their day.



95,965 people access services while living in a facility or community setting.

36,621 people access the services they need to help them live their lives through Home and Community-Based waiver services. Waiver services are accessed in community settings; that can be someone living at home on their own, with family, with a roommate, or with someone who is not family but provides full-time care through Ohio Shared Living.

6,259 people live in facility settings like an Intermediate Care Facilities for Individuals with Intellectual Disabilities or like state-run Developmental Centers. The strength of facility-based programs is that they provide a bundle of services to people in one location with 24/7 access to emergency care.

Where people live

Community Settings

Home and community-based services (HCBS) waivers enable people to receive individualized, person-centered supports in their homes or other community-based settings. Several Fiscal Year (FY) 2016 budget initiatives were designed to enable people to make informed choices about community-based services and increase access to waivers.



Supporting people moving out of an ICF or DC

800 state-funded waivers available for people moving from a facility

Bridge Funding to help people with household start-up and moving costs

Rental Assistance Program for eligible people moving from a DC or an ICF

Follow-along services for people that have moved, both in-person and by phone, that help to build a network for long-term stability



Creating opportunities for informed choice

Pre-Admissions Counseling informs people of community options for services and is required before admission to an ICF with 9+ beds

Easy Read tools like *ICF/Waiver Comparison*, *Waiver Comparison Chart*, *What is an ICF*, and *What is a Waiver* created to support informed decision-making

ICF residents who think they might want to move can get Options Counseling and hear about accessing services outside of a facility

400 state-funded waivers for people who prefer to receive services in their current community-setting over an ICF

Nursing services added to IO waiver to expand services in community-based settings, without increasing waiver costs for CBDDs since the Department pays the non-federal share

Funding made available to increase the rate for providers supporting people with complex behavioral needs, without increasing waiver costs for CBDDs as DODD pays the non-federal share



Supporting people with complex needs at home

Facility Settings

The Department views Intermediate Care Facilities (ICFs) and state-run Developmental Centers (DCs) as important components of Ohio's developmental disabilities service system. Several FY 2016 initiatives were designed to support facilities in delivering quality, individualized services in smaller settings.



Encouraging facilities to get smaller

ICFs have an option to convert funds that would have supported services in a facility into services in a community

An RFP was awarded to 7 providers across Ohio to build 19 smaller ICFs. These 6 bed facilities were built in communities throughout the state to meet growing demand for supportive housing environments

605 beds have been approved for downsizing and 446 beds for conversion to waiver services since these efforts were initiated

Restricting the number of people that share a bedroom to just 1 or 2 in most cases

\$289,656 for ICFs in support of pilot programs that offer greater opportunities for employment and other community-based day supports

Series of person-centered planning trainings specific to ICF and developmental center staff available in-person and online

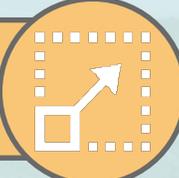


Transforming Our System

Working with stakeholders to redesign the ICF reimbursement system, including quality measures for enhanced payments

\$387,316 in Integrated Community Support grants for pilot projects that support providers increasing community engagement options for people as part of everyday life

State and federal dollars that follow people from facilities as they transition to community-based services



Optimizing experiences for those who choose a facility

Where people work

Community employment

8,748 people accessing services participate in integrated employment services where they earn an average of \$8.67 an hour and work an average of 18 hours per week.

In FY 2016, the Employment First Partnership with Opportunities for Ohioans with Disabilities (OOD) helped more than 384 people obtain community jobs. An additional 204 people are currently employed while still accessing services like job coaching through OOD.

Not everyone accessing Developmental Disability services may be ready for competitive, community employment, but the Department's vision is clear-- everyone needs to be given an opportunity to work and be involved in their community.

To strengthen that vision, the Department worked alongside people with developmental disabilities to create the *Job Seekers Guide*, a web-based resource that includes 8 learning modules and 22 tools that can help anyone find their place on the path to employment.

A suite of online tools called *Disability Benefits 101* offers people with disabilities plain-language information about employment, including 3 calculators; Work and Benefits, School and Work and Medicaid Buy-In, that can help users plan for employment.

Most common types of community employment



Food Service 31%



Janitorial 24%



Marketing, Sales, Retail 19%



Manufacturing 9%



Secretarial, Clerical 6%



Health Care 2%

Supporting the work of service providers

The Department works to support people who assist those with developmental disabilities. For direct care staff, the Department's budget initiatives included a 6 percent wage increase for providers of homemaker personal care services, adult family living and Shared Living. ICF's received a 2 percent increase for their direct care staff. In January, independent providers became eligible for overtime pay.

Training opportunities were expanded to include web-based courses on topics like behavioral support strategies, billing and service documentation and orientation courses for new providers. These, along with a growing catalog of recorded webinars like the Brown Bag Thursday series, are available 24/7 on the Department's website.

The Ohio Center For Autism and Low Incidence (OCALI) released *ASD: Strategies in Action*, a series of online courses that give people tools to feel equipped to effectively care for, support, educate, employ, or work with people on the autism spectrum, made possible with the support of the Department.

A wide array of in-person training opportunities were also provided on topics like person-centered practices for staff of ICFs and DCs, trauma-informed care and behavioral support strategies.



Easy Read Reviewer Brendan provides feedback to Good will Columbus's Tina Myers for *My Service Plan, an Easy Read Guide*.
Photo: Suzanna Witte

How people spend their day

With family

Often people spend part of their day with their family, so the Department instituted efforts to support families who provide care and support for someone they love with developmental disabilities.

In March 2016, Ohio was named a Community of Practice Expansion State by the National Association of State Directors of Developmental Disabilities Services as part of their Supporting Families Project. The goal is to form a national community of practice that shares information and best practices.

The Department is working side-by-side with the Ohio Developmental Disabilities Council on this three-year commitment to develop policies that support family networks, provide family-centered support coordination, expand services available in the home, and strengthen the role of families in all service models.

In addition, the Department awarded \$896,459 to family-led organizations to support and expand family-led efforts. Grantees will develop materials that help people with developmental disabilities and their family to engage in future planning, charting a course to a full and happy life.

With friends

Expanding community engagement and employment opportunities that promote involvement in meaningful and fulfilling activities enhances a person's network of personal relationships and their role in their community. Intensive planning is underway to ensure people have options to engage in community life.

The Department has contracted with partners and stakeholder groups like the Ohio Association of County Boards of Developmental Disabilities, Ohio Providers Resource Association, Ohio Self Determination Association, and the Privatization Support Group among others, to identify, promote and build on community integration best practices in Ohio.

Interacting with services and service providers

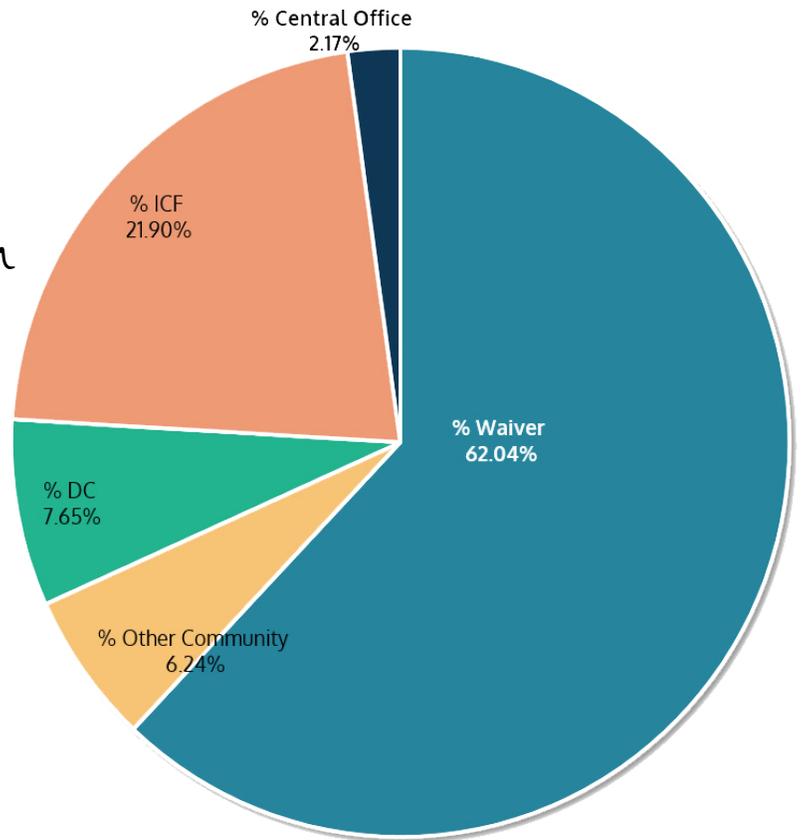
It may not be every day, but on the days that a person with a developmental disability interacts with a service provider, information that supports their health and safety is vital. Easy access to details about someone's routine can be an enormous benefit to a substitute provider. Tracking progress toward outcomes can keep a person-centered team focused on what's important to the person at the center of service planning.

The imagine Information System (imaginelS) was built to support person-centered work by streamlining administrative processes and creating opportunities for information sharing within a team. Offering real-time access to information, imaginelS makes it easier for users in participating counties to revise plans, communicate changes and discuss outcomes. FY 2016 saw published plans in the system skyrocket from less than 400 to over 2,400.

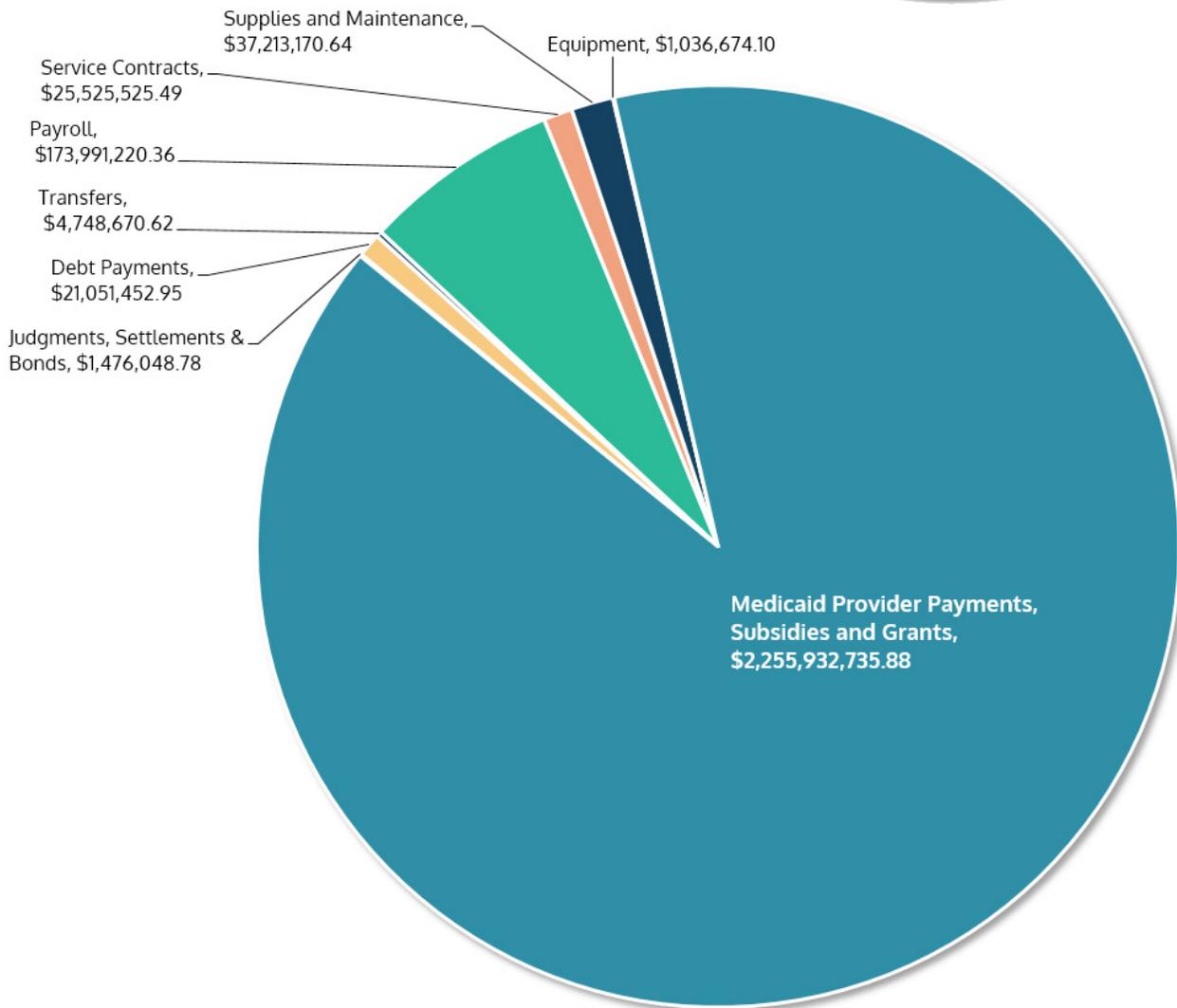
The Department offers imaginelS users a Continuous Circle of Support (ITS CCOS) throughout system planning and preparation, training and implementation, on-going maintenance and user support.



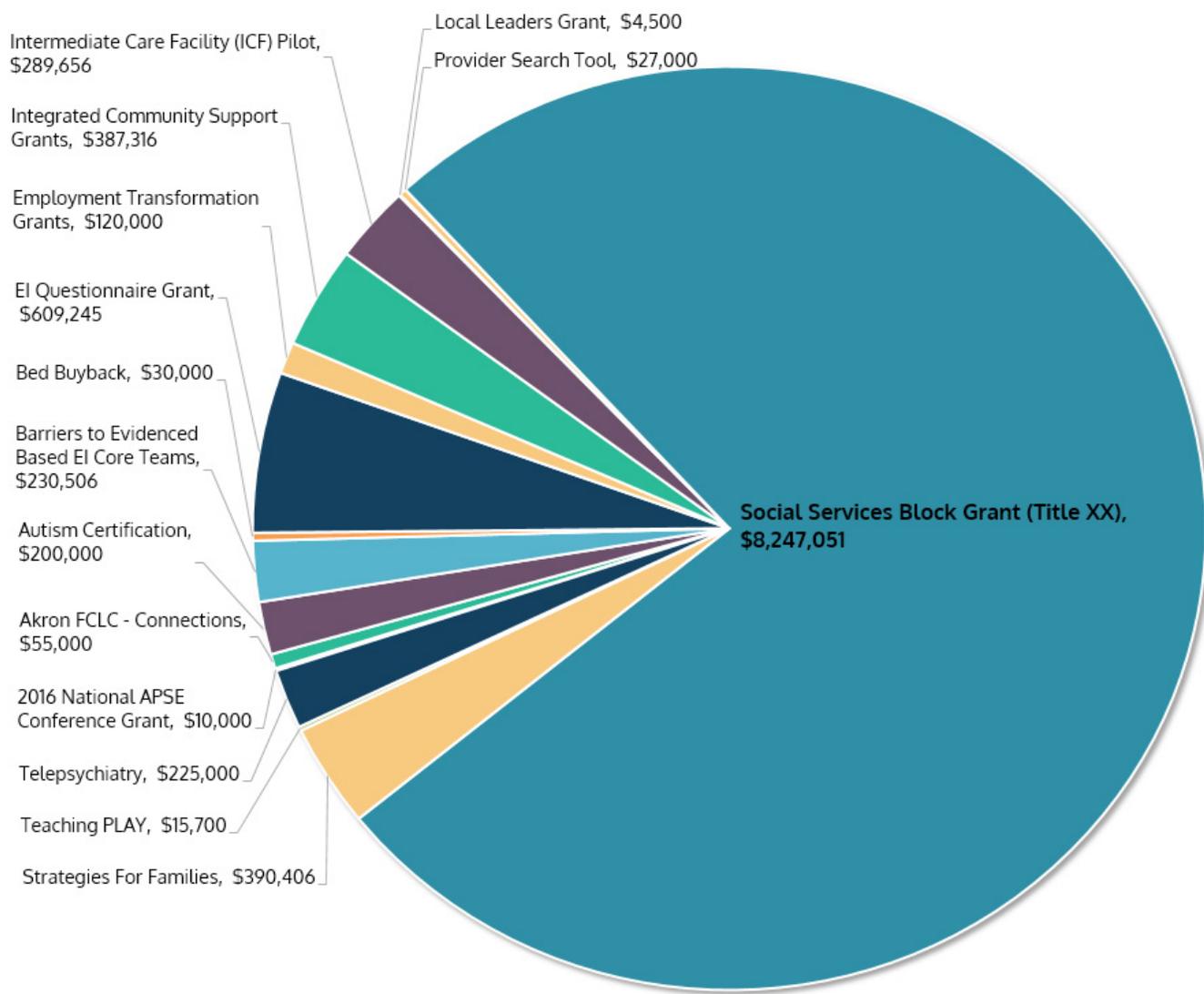
Percentage of Funding by Program



Expense Summary



Grants Made by the Department



This report reflects the FY2016 obligation of grant funds only. Thus, for grants awarded across the biennium (FY2016-2017) the FY2017 obligation is excluded and will be reported in the FY2017 annual report.

State Fiscal Year 2016 Annual Report
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Department of Developmental Disabilities