

# Ohio's Employment First

## An Easy Read Guide



Ohio's Employment First law says that people with developmental disabilities have a right to choose to work in their community.

Ohio's Employment First law does not say that everyone with a developmental disability has to work. It does say that people with developmental disabilities can choose to work in their community if they want to.

Ohio's Employment First law says that people with developmental disabilities should have support if they decide they want to work in the community.



Ohio's Employment First law says that a person with a developmental disability

- can have a plan that helps them choose the kind of job they want,
- can get help finding a job,
- and can get help while they are working.

Ohio's Employment First law is important, because working can help people feel good about themselves.



Working is one way for people to

- connect with new people,
- make new friends,
- feel like they are a part of their community,
- feel valued,
- and earn money.

Your service plan lists the services that support you. Those are things like help with cooking meals or help with medications. Every service plan has to talk about where you are on The Path to Community Employment.



The Path to Community Employment is a plan to help you figure out the kind of job you might like and how to find that job in the community.

You can read more about [The Path to Community Employment](http://OhioEmploymentFirst.org) at [OhioEmploymentFirst.org](http://OhioEmploymentFirst.org).

Service providers who work with you to find jobs or job training have to write a report for you each year that lists all the ways they worked with you.